



### **Contact in case of Code of Conduct violations**

ZAPA beton a.s. and ZAPA beton HUNGÁRIA Kft. make available to anyone who becomes aware of illegal conduct or violations of this Code appropriate channels of reporting, such as to ensure the confidentiality of the reporting person.

Reports shall be sent as follows:

- by e-mail to the address: [interny.audit@zapa.sk](mailto:interny.audit@zapa.sk) or
- by regular mail to the address:  
Cement Hranice, akciová spoločnosť  
Interní audit  
Bělotínská 288  
753 01 Hranice  
Česká republika
- by regular mail to the address:  
Dyckerhoff GmbH,  
Internal Audit,  
Biebricher Strasse 68,  
65203 Wiesbaden,  
Germany